

George C. Fidas  
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## RESUME

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## TEACHING EXPERIENCE

Sept 2019-  
Present

**DANIEL MORGAN GRADUATE SCHOOL OF INTERNATIONAL AFFAIRS**  
**Adjunct Professor**

Aug 2003-  
Present

**THE GEORGE WASHINGTON UNIVERSITY,**  
**Elliott School of International Affairs Lecturer**

Teach graduate seminars on the fundamentals of intelligence, including the collection disciplines, analytical tradecraft, homeland security, relations with policymakers, counterintelligence, covert action, ethics, and analytical writing

Oct 2015-  
Present

**BOOZ ALLEN HAMILTON**  
**Part-time Instructor**

Analytical methodologies, writing/briefing skills

Oct 2013-  
Sept 2015

**CENTRAL INTELLIGENCE AGENCY**  
**(Open Source Center), Washington, D.C.**  
**Senior Editor and Mentor for Open Source Center Analyst Training Course (Booz, Allen, Hamilton contractor)**

Aug 2008 -  
Sept 2013

**DEFENSE INTELLIGENCE AGENCY,**  
**Senior Instructor, Booz Allen Hamilton Contractor**

Teach course on Fundamentals of Intelligence Analysis, a full immersion course that is scenario-based and aims to teach analysts the key aspects of good analysis and writing as they work their way through a fast-moving Middle East scenario. Instruction focuses on DNI analytical tradecraft techniques, including analytical approaches such as alternative scenario analysis, red teaming, what if, low probability/high impact analysis, as well as the elements of good writing; review written products and provide feedback to students

Aug 2004 -  
Jun 2007

**DEFENSE INTELLIGENCE AGENCY, National Defense Intelligence College,**  
**Washington, D.C.**

Teach graduate and undergraduate seminars on European regional and transnational security issues; analysis and warning; and the future of the Intelligence Community; supervise thesis research; mentor students; expand body of knowledge by engaging in research, publishing articles and presenting papers; participate in goal-setting and governance of the College; broaden nexus with Intelligence and Policy communities; expand outreach with academia

Sept 2001 - **SYRACUSE UNIVERSITY, UNIVERSITY OF PITTSBURGH WASHINGTON**  
Dec 2005 **PROGRAM**  
**Adjunct Professor**

Taught a graduate seminar on non-traditional security threats; supervised research; mentored students

Aug 2001- **THE GEORGE WASHINGTON UNIVERSITY, Elliott School of International Affairs**  
July 2003 **Intelligence Officer-in-Residence**

Taught graduate and undergraduate seminars on intelligence and national security, transnational security issues, non-traditional security challenges and the Mediterranean region; supervised thesis and other research; mentored students; participated in goal-setting and governance of the Elliott School; expanded outreach with the Policy and Intelligence communities; and advised students on intelligence careers

June 1993- **NATIONAL DEFENSE UNIVERSITY, Industrial College of the Armed Forces**  
May 1996 **Director of Central Intelligence Faculty Representative**

Taught seminars on American politics and foreign policy, the Mediterranean region, great political thinkers and the financial services industry; supervised research; mentored students; participated in goal-setting and governance of the College; expanded outreach with the Intelligence, Policy and Business communities

1970-1973 **UNIVERSITY OF MARYLAND, University College**  
**Adjunct Professor**

Taught seminars on international relations

## **PROFESSIONAL CAREER**

June 1973 - **CENTRAL INTELLIGENCE AGENCY, WASHINGTON D.C.**  
Aug 2004

July 2003 - **OFFICE OF THE ASSISTANT DIRECTOR OF CENTRAL INTELLIGENCE FOR**  
Aug 2004 **ANALYSIS AND PRODUCTION**  
**Program Manager for External Outreach**

Expanded the nexus between the intelligence and academic communities by convening conferences, hosting guest speakers, conceptualizing data bases to facilitate interaction, and conceptualized a scholarship program for students interested in intelligence careers.

Aug 2001- **DEPLOYED TO THE GEORGE WASHINGTON UNIVERSITY AS**  
July 2003 **INTELLIGENCE OFFICER-IN-RESIDENCE (See above for duties)**

June 1996 - **NATIONAL INTELLIGENCE COUNCIL**  
Aug 2001 **Deputy and Acting National Intelligence Officer for Economics and Global Issues.**

Managed production of national intelligence estimates and other assessments in area of responsibility; drafted a number of such products; interacted with senior intelligence officials

and policymakers to inform them of key warning and analysis issues; and convened conferences and other meetings with the academic community.

June 1993 -  
May 1996      **DEPLOYED TO THE NATIONAL DEFENSE UNIVERSITY AS THE FACULTY REPRESENTATIVE OF THE DIRECTOR OF CENTRAL INTELLIGENCE (see above for details)**

June 1980-  
May 1993      **DIRECTORATE OF INTELLIGENCE  
and Eastern Variety of Branch Chief and then Deputy Division Chief  
Positions for Western Europe and functional analytical components**

Managed branches of 7 to 17 analysts and co-managed divisions of 25 to 35 analysts, serving as intellectual leader, mentor, editor, production manager, career counselor and performance evaluator.

June 1985      **DEPLOYED TO STATE DEPARTMENT, Bureau of Canadian and European Affairs. Special Assistant to Deputy for Policy**

Co-managed paper flow, issues for decision; attended policy meetings; drafted policy position papers.

June 1974-  
May 1980      **DIRECTORATE OF INTELLIGENCE  
Political Analyst**

Researched, analyzed and produced a variety of analytical products ranging from inputs to the President's Daily Brief to National Intelligence Estimates; briefed middle-level and senior intelligence officials and policymakers; attended conferences; and generally served as a resident expert in substantive area of responsibility.

## **PUBLICATIONS**

George C. Fidas, "The Terrorist Threat: Existential or Exaggerated? A 'Red Cell' Perspective," *International Journal of Intelligence and CounterIntelligence*, Vol. 21, 2008

George C. Fidas, "Health and Security" chapter in Spear J. and Williams, PD, *Security and Development in Global Politics: A Critical Comparison*, 2012, Georgetown University Press

George Fidas. Discussion: "The Impact of Infectious Diseases on Human and Global Security," *Vision 2003: Linking Science And Policy for Tomorrow's World*," American Association for the Advancement of Science. (Washington, DC. 2005), 116-121.

George C. Fidas. "Health and National Security," in *Divided Diplomacy and the Next Administration: Conservative and Liberal Alternatives*, Henry R. Nau and David Shambaugh, eds., The Elliott School of International Affairs, The George Washington University, 2004, 91-96.

George C. Fidas. "Review of book quoted in book jacket," *Strategic Intelligence: Windows Into a Secret World*, Loch

K. Johnson and James J. Wirtz eds. (Los Angeles: Roxbury Publishing Company, 2004)

George C. Fidas, principal drafter. *National Intelligence Estimate: Growing Global Migration and Its Implications for the United States*. National Intelligence Council. March 2001.

Lt. Col. (Dr) Don Noah and George Fidas (principal drafter). *National Intelligence Estimate: The Global Infectious Disease Threat and Its Implications for the United States*. National Intelligence Council. January 2000.  
Reprinted in  
*Environmental Change & Security Project Report*, Issue No. 6 (Summer, 2000) 33-65

George C. Fidas (principal drafter) and Lawrence K. Gershwin. *Intelligence Community Assessment: The Environmental Outlook in Central and Eastern Europe*. National Intelligence Council. December 1997.

George Fidas and Jeffrey Simon, "Balkans," in *Strategic Assessment 1997: Flashpoints and Force Structure*, Institute for National Strategic Studies, National Defense University, 145-156.

George C. Fidas, "The Evolution of Cypriot Communism," *Studies in Comparative Communism, Vol. VI, No. 4* (Winter, 1973) 437-444.

## PRESENTATIONS

George C. Fidas, "Denial and Deception: Cognitive and Analytical Pitfalls," JMITC- Five Eyes Conference, September 2012

George C. Fidas, "The Value of Scenario Analysis as an Instructional Tool," JMITC-Five Eyes Conference, October, 2011

George C. Fidas, "The Impact of HIV/AIDS on State and Regional Stability in Africa," *National Defense University Symposium: "Africa: Vital to U.S. Security, Washington, D.C., 15 November, 2005*.

George C. Fidas, "Health and National Security," *Conference on Emerging Issues in National and International Security, National Security and Law Society, American University School of Law, 21 March, 2005* (to be published in proceedings)

George C. Fidas, "State Stability and the Strategic Impact of HIV/AIDS in the Next Wave Countries," *21st Century Trust Conference on the Challenge of HIV/AIDS: Thinking Ahead*, Windsor Great Park, UK, 21 July, 2005

George C. Fidas, "State Stability and the Strategic Impact of Disease," *21st Century Trust Conference on Disease and State Security*, Varenna, Italy, 26 April, 2004.

George C. Fidas, "The Impact of Infectious Diseases on Human and Global Security," *American Association for the Advancement of Science Symposium "Vision 2033: Linking Science and Policy for Tomorrow's World"* Washington, D.C., 14 May, 2004.

George C. Fidas, "Global Issues and U.S. Foreign Policy," *U.S. Foreign Policy Colloquium sponsored by the National Committee on United States-China Relations and the Elliott School of International Affairs, The George Washington University, Washington, D.C., 7 June, 2003.*

George C. Fidas, "HIV/AIDS, National Security and Policy Responses," *International Conflict Research Group Conference on HIV/AIDS as a Threat to Global Security at Yale University, New Haven Connecticut, 9 November, 2002.* Also presented at the Elliott School of International Affairs, The George Washington University, 20 November, 2002.

George C. Fidas, "Disease Migration in Latin America and the Caribbean and its Implications for the United States and for U.S. and Global Policy," *Woodrow Wilson International Center for Scholars, Washington, D.C., 25 April, 2002.*

George C. Fidas, numerous classified publications over course of CIA career

## **ACADEMIC AND PROFESSIONAL ACTIVITIES**

- 2006 Facilitator, Joint Military Intelligence College Symposium on Black Sea and Caspian Sea Security
- 2005 Career Intelligence Medal and several CIA exceptional performance awards during CIA, National Intelligence Council and Intelligence Community career
- 2005 Chaired best thesis award winner at the Joint Military Intelligence College
- 2005 Member, The International Association for Intelligence Education
- 2005 Guest lecturer on intelligence issues at Institute for U.S. Foreign Policy, Elliott School of International Affairs, The George Washington University
- 2005 Facilitator, lecturer, Joint Military Intelligence College International Intelligence Fellows Program
- 2004 Conceptualized and led effort to create the Intelligence Community Pat Roberts Intelligence Scholars Scholarship Program
- 2004 Guest lecturer on intelligence issues at Institute for U.S. Foreign Policy, Elliott School of International Affairs, The George Washington University
- 2003 Participant, HIV/AIDS Task Force, Center for Strategic and International Studies
- 2001 Briefed National Intelligence Council National Intelligence Estimates on infectious diseases and on migration at various government, health, and non-governmental association fora
- 1996 Awarded Commander's Medal, Industrial College of the Armed Forces, National Defense University
- 1967 Awarded graduate fellowship, Department of Government, University of Maryland

## **EDUCATION**

- 1970 "ABD" All requirements except dissertation completed in International Affairs, University of Maryland  
Major areas: comparative, communist state politics; politics of the developing world
- 1969 M.A. Political Science, University of Rhode Island  
Major Areas: comparative politics; politics of the developing world
- 1965 B.A. Liberal Arts, University of Rhode Island  
Major Area: government and politics

**CITIZENSHIP:** United States

## **TRAVEL**

Austria, Bahamas, Bosnia, Belgium, Canada, Croatia, Cyprus, Czech Republic, France, Germany, Greece, Hungary, Israel, Italy, Luxembourg, Mexico, Portugal, Slovakia, Spain, Switzerland, Turkey, United Kingdom